



The Five Dysfunctions of a Team, Facilitator's Guide

Patrick Lencioni

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Based on Patrick Lencioni's extraordinarily successful leadership fable *The Five Dysfunctions of a Team*, this Facilitator's Guide provides everything needed to create a high-impact half- or full-day workshop for intact teams. Beginning with an introduction to the model and instructions for administering and debriefing a 38-item team assessment, the dynamic material guides trainers, facilitators, and team leaders through *The Five Dysfunctions of a Team*: 1. Absence of Trust 2. Fear of Conflict 3. Lack of Commitment 4. Avoidance of Accountability 5. Inattention to Results This Facilitator's Guide includes: binder (with tabs and loose-leaf pages), paper assessment, sample participant workbook, poster, and CD-ROM.

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