



# Organizational Diagnosis and Assessment: Bridging Theory and Practice

*Michael I. Harrison, Arie Shirom*

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This book presents a distinctive approach to organizational consultation and planned change that reflects current research and theorizing about organizational change and effectiveness.

The authors draw on multiple analytical frameworks to produce empirically grounded models of sources of ineffectiveness and forces for change. The book offers workable solutions to critical problems and demonstrates ways to meet organizational challenges such as market downturns, technological change, and alliances with other organizations.

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